



St. Francis of Assisi Leadership Team Meeting 16-July-2024

Attending:

Tina Butler
Doug Cluxton
Rick Miller
Frank Conway

Patrick Cassidy
Renee Morkassel
Louis Schulte
Father Antony

Opening Prayer: Father Antony

Council/Committee Reports

1. Financial Council:

One of the three HVAC units in the church will be replaced. The estimated cost is \$8,000.00. Deferred maintenance projects in rectory will be posted to balance sheet not to profit/loss reports since they are capital improvements.

It was discussed that the Appeal is not updated on the diocesan website. Also discussed if the parish falls short on donations/pledges from parishioners the balance of the goal will be met by increasing the diocesan assessment of the parish.

2. Pastoral Council:

No July meeting. Will be working on the Parish Prayer Chain and Adult Faith Formation classes.

3. Stewardship:

The Parish October celebration of the Feast of St. Francis will be held on October 6, 2024 following the 11:30 a.m. Mass. Parish Commitment Sunday

will be held October 20, 2024 following both Masses. Family Fun Night will be August 17 at 7:30 p.m. with an outdoor movie and ice cream.

Discussed the Parish Prayer Chain and how it is currently being handled. Also discussed the request for items to be posted to the bulletin 'Time and Talent' section.

4. Liturgy Committee:

No July meeting. No changes to Mass Schedule (7:00 p.m.) for Holy Days of obligation. A morning of reflection has been scheduled for Saturday, November 23, 2024 in the Parish Hall. At the end of July and through August the gospel readings will switch to John.

Old Business

Father Fritz 25th Anniversary, Sept 5 (Thursday)-Pastoral Council will contact Father's new parish to see what is being planned or invite Father back to St. Francis for him to celebrate Mass on the 5th.

All items listed on the Target Wish List for the rectory to welcome our new priests have been purchased.

Discussed updating our Parish Goals below are the questions suggested to be used by the Amazing Parish.

Drafting a Parish Strategic Plan

- Why does your parish exist?
- What are the values St. Francis of Assisi parish must embrace?
- What must our parish actually do?
- What makes our parish unique?
- What is the greatest change that God is calling you to make in our parish right now?
- What do we need to start, stop, and improve?
- If our Parish were able to do everything possible, with no limitation on time, energy, or resources, what would it look like?
- What makes our parish different than the next parish over?

Document:

- a. Goals: Broad statement of the desired outcome.
- b. Strategies: Outlines steps to be taken to meet the goal.

- c. Performance Measures: Defines how the timelines on how the strategies are to be met such as a weekly, monthly, etc.
- d. Status Update: Provides a record of action items completed to meet the goal and strategies.
- e. Goals are developed by using the SMART (Specific; Measurable and Meaningful; Attainable; Realistic; Time-based) system.

How to organize:

The process will begin this fall with an open meeting for the members of the parish to provide input based on the above questions. The next step would involve members from all the councils and the Liturgy Committee developing goals and strategies.

New Business

Mass time changes were discussed.

Calendar

Date	Event	Council	Task
8/4/2024	Pancake Breakfast	BREAD	
8/15/2024	Assumption of Blessed Virgin Mary		7:00pm Mass
10/5/2024	Pet Blessing	Pastoral	
10/6/2024	Parish Celebration St. Francis of Assisi		
10/20/2024	Commitment Sunday	Stewardship	
11/23/2024	Liturgical Ministers Morning of Reflect.		
11/28/2024	Thanksgiving Day Mass		10:00 a.m.

Schedule of Meetings:

August 13, 2024

September 10, 2024

October 8, 2024

November 13, 2024