



ST. FRANCIS OF ASSISI GOALS

Lord, make me an instrument of Thy peace;
Where there is hatred, let me sow love;
Where there is injury, pardon;
Where there is doubt, faith;
Where there is despair, hope;
Where there is darkness, light;
And where there is sadness, joy.

O Divine Master,
Grant that I may seek not so much;
To be consoled, as to console;
To be understood, as to understand;
To be loved as to love.

For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying that we are born to eternal life.
Amen.

MOVING from MAINTENANCE to MISSION

VISION STATEMENT

We commit to renew our parish of Saint Francis of Assisi by intentionally and joyfully welcoming all with love as modeled by Christ. With God's help we pledge to deepen our prayer and worship experiences and creatively strengthen our spiritual growth and our call to stewardship.

AMAZING PARISH PRAYER

Heavenly Father,

You have gathered us together as a parish to be Your visible life in our world. Here we unite in worship, proclaim Your word, celebrate the Eucharist, and are sent forth to share Your love and make disciples.

Lord, we take your Great Commission seriously and long for our parish to be so on-fire that we draw people to You. Help us in that endeavor, as we strive to work together-ordained, religious and laity.

Please make our parish amazing, through

Your power and Your grace.

Amen

**St. Francis of Assisi
Parish Goals
2015-2018**

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Goal Statement:

To pray as a parish and in our homes as we strive to bring our mission statement to life.

Strategies:

1. Enrich the Sunday worship experience.
2. Increase our focus on Adult faith formation such as:
 - a. Learning more about the sacraments.
 - b. More activities during lent (stations of the cross)
 - c. Advent
 - d. Deepen our knowledge of the Liturgy Themes or Celebrating the Liturgy Themes.
3. Present activities to explore and/or experience a variety of spiritual faith traditions.
4. Offer diverse experience and devotional prayer within the parish:
 - a. Monthly Adoration of the Blessed Sacrament
 - b. Centering
 - c. Journaling
 - d. Parish Retreat/Mission
 - e. Prayer Groups

Performance Measures:

- Weekly Parish Priest will define the theme of Sunday mass and coordinate with Music director, liturgical committee, and authors of the Petitions to ensure we have a common message.
- Yearly conduct a retreat for members (new and old) of the Liturgical team and providing training before the start of advent.
- Yearly by June the leadership team of the parish will define the annual theme and outline for the upcoming liturgical year.
- Each council (parish council, stewardship, finance, faith formation, RCIA, music, etc.) will work to provide the details and action items.
- Develop a plan for the Year of Mercy and how the parish could participate (Year of Mercy starts on Dec. 8 till Christ the King, Sunday November 20, 2016).

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Goal Statement:

To welcome new members into St. Francis of Assisi parish where all can find a spiritual home.

Strategies:

1. Create a place of enhanced welcome and enrichment
 - a. Encourage parish members to welcome new visitors.
 - b. Parking Lot greeters help with parking, show them where the front doors located, and provide assistance to those that need help getting in and out of cars.
 - c. Add visitor parking section when the parking lot is resurfaced.
 - d. Reach out to visitors by following up with them after they have been at Mass.
 - e. Make ourselves more accessible to Seniors in our neighborhood

2. Create community awareness of who we are and what we are about as a parish.
 - a. Work with the young professionals living in the neighbor and try to bring them into the parish.
 - b. Interact with pet owners walking their pets nightly by promoting the parish blessing of animals
 - c. Run ads and/or articles in Short North Gazette
 - d. Post signage on the grounds and nearby streets to the location of the church.
 - e. Provide support to families that live outside of the central Ohio area and have had family members transported to one of the trauma centers in Columbus.
 - f. Website testimony/story core

Performance Measures:

- Provide training for parish members on how to welcome new visitors to the church.
- Provide a shuttle service to mass for seniors in the area.
- More involvement/activities for senior citizens living in the area-providing social events for those residents.
- Provide a Sunday evening Mass and only one mass during the day.
- Parish offer to provide a service to our senior members i.e. lawn care, paint a room, etc.-Service Saturday.
- Signage for restrooms and parish hall.

Goal Statement:

We as parish shall work to increase the number of people using their talents and gifts for the life and mission of our church.

Strategies:

1. Involve:
 - a. Increase the number of parishioners actively participating in the parish work and activities
 - b. Matching parishioner's occupations/ gifts to parish participation and needs.

2. Communication
 - a. Utilize communication media to draw members into the life of the parish
 - i. Newsletter
 - ii. Social Media
 - b. Short and long term planning parish calendar year.
 - c. Upgrade Parish Ministry software to enhance communications.

3. Ministries
 - a. Identify and define current ministries.
 - b. Identify opportunities for small group discipleship

Performance Measures:

- Commitment Sunday and follow up to start the networking process.
- Stewardship to work with the various team leaders to provide training on parish ministry software and how the system can be used.
- Install electronic message boards in the church.
- Yearly conduct an Alpha program for parish.
- Provide a laptop during hospitality Sunday for training on ministry program.
- During hospitality Sundays have a member of the parish conduct a 10-15 minute program or be available to answer questions, i.e. Jaime on medicines, Frank Schneider on security, etc.
- Stewardship will have a new Parish Welcome Packet by June 15, 2017.
- Stewardship will conduct 3 training sessions on the Ministry Scheduler Software during calendar year 2017.
- Stewardship will provide training on the Parish Calendar and the need to provide detail information when submitting a room request (during 2017).
- Stewardship will provide training and assure access to the new Parish Event Planning Form on the parish website (during calendar year 2017).
- Finance Council will work with Stewardship to secure a new website service by December of 2017.

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- Financial Council will replace the church sign with updated information by June of 2018.